

Organizational Framework

International Youth Council on Gender Equality

Objective:

The Organizational Framework of the International Youth Council on Gender Equality (IYCGE) is designed to ensure effective global coordination, accountability, and impact while remaining adaptable to diverse regional contexts. This framework supports IYCGE's mission to advance gender equality through youth-led research, advocacy, education, and leadership development. By clearly defining leadership structures, roles, and lines of collaboration, the framework enables coherent decision-making, empowers members at all levels, and sustains long-term institutional growth across national, regional, and global initiatives.

Through a nuanced and flexible organizational framework, IYCGE operates as a global youth-led institution capable of addressing complex gender equality challenges across cultural, political, and geographic contexts. The structure balances centralized strategic leadership with decentralized national and regional action, ensuring both consistency of vision and responsiveness to local needs.

Chairperson

At the head of the organization is the Chairperson, who serves as the chief executive and public representative of IYCGE.

The Chairperson is responsible for:

- Setting the overall strategic vision, priorities, and long-term goals of the organization
- Overseeing organizational performance and institutional development
- Representing IYCGE in high-level partnerships, international forums, and diplomatic engagements
- Ensuring alignment between the organization's mission, values, and operational activities

The Chairperson provides leadership across all divisions and ensures that IYCGE's work remains impactful, ethical, and globally relevant.

Specialists

Working directly under the Chairperson is the Office of the Chairperson, which functions as the central coordinating body of the organization. This office includes a team of Specialists who provide technical, administrative, and strategic support.

Specialists within the Office of the Chairperson support areas such as:

- Administration and internal governance
- Strategic partnerships and external relations

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- Diplomacy, policy engagement, and international coordination
- Organizational operations and project management

With expertise across distinct disciplines, Specialists enable the Chairperson to respond effectively to the evolving needs of a global organization and ensure continuity across initiatives.

Directors

The Chairperson is further supported by Directors, who oversee key organizational portfolios and divisions. Directors are responsible for translating strategic priorities into actionable programs and policies.

Directors contribute to:

- Strategic planning and organizational governance
- Oversight of thematic areas such as research, advocacy, education, communications, or policy
- Development and implementation of global initiatives
- Monitoring performance and ensuring accountability within their respective portfolios

Directors play a critical role in ensuring that IYCGE's mission is implemented consistently across all levels of the organization.

Supervisors

Supervisors serve as an essential link between executive leadership and the broader membership of IYCGE. They act as liaisons between Directors, the Office of the Chairperson, and country-level representatives.

Key responsibilities of Supervisors include:

- Overseeing and supporting the work of Global Ambassadors
- Ensuring compliance with organizational standards, policies, and ethical guidelines
- Coordinating activities across regions, initiatives, and educational programs
- Providing mentorship, guidance, and performance feedback

Supervisors ensure operational cohesion while supporting the growth and effectiveness of IYCGE's global network.

Global Ambassadors

The Main Council of IYCGE is composed of country representatives known as Global Ambassadors. Each Ambassador represents their respective country within the international framework of IYCGE.

Global Ambassadors are responsible for:

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- Representing national perspectives in global discussions and decision-making
- Conducting research and contributing to global reports and policy recommendations
- Leading and coordinating national initiatives aligned with IYCGE's strategic priorities
- Establishing and managing National Teams

Ambassadors serve as the primary drivers of IYCGE's impact at the country level, ensuring that global objectives are translated into meaningful local action.

Fellows (National Teams)

Each Global Ambassador leads a National Team composed of Fellows. Fellows support both national and international initiatives while developing subject-matter expertise.

Fellows contribute to:

- Research and data collection on gender equality issues
- Governmental, institutional, and civil society engagement
- Public advocacy, campaigns, and educational outreach
- Support for regional and global projects

Through active participation, Fellows gain leadership experience, policy exposure, and professional development while strengthening IYCGE's operational capacity.

Administrators

Administrators play a critical role in the internal functioning of IYCGE. With expertise across diverse disciplines, they ensure that organizational systems operate efficiently.

Administrators are responsible for:

- Managing internal processes and documentation
- Coordinating logistics for programs, events, and meetings
- Facilitating cross-departmental collaboration
- Supporting compliance, reporting, and operational continuity

Their work ensures the smooth execution of initiatives and supports the sustainability of the organization.

Interns

Interns participate in structured IYCGE programs designed to provide comprehensive learning and leadership experiences for emerging youth leaders.

Internship programs include:

- Educational workshops and training sessions
- Project-based assignments aligned with organizational priorities

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- Mentorship from senior leaders, Directors, and Ambassadors

Interns are equipped with practical skills, policy knowledge, and leadership competencies, enabling them to contribute meaningfully to IYCGE's global mission.

Board of Advisors

IYCGE maintains a Board of Advisors composed of distinguished professionals from diverse fields, including policy, academia, international development, law, and civil society.

The Board of Advisors provides:

- Strategic guidance and institutional counsel
- Support for long-term vision, governance, and credibility
- Expertise on complex policy and organizational challenges

Advisors support the Chairperson and executive leadership while respecting the youth-led nature of the organization.

Specialized Task Forces and Continental Councils

In addition to its core structure, IYCGE offers opportunities for members to participate in Specialized Task Forces and Continental Councils.

These bodies:

- Address region-specific or issue-specific priorities
- Enable cross-national collaboration and innovation
- Provide leadership pathways through appointed or earned titles

Individuals may head task-oriented initiatives or regional councils, contributing to targeted impact while strengthening IYCGE's global leadership ecosystem.